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## **WORK HEALTH & SAFETY POLICY**

**WF Energy Controls'** management who is also the Person Conducting a Business or Undertaking (PCBU), is responsible for the health and safety of workers, visitors, customers, and members of the public.

So far as is reasonably practicable, as a PCBU I am specifically responsible for:

- Consulting with workers,
- Resolving Work Health and Safety issues,
- Ensuring the health and safety of others,
- Complying with specific regulations that apply to the business, and
- Monitor workplace health & safety to mitigate incidents..

To meet this commitment, as management of WF Energy Controls I will provide healthy and safe-working conditions for all those who are associated with the business, including employees, contractors, visitors and members of the public. All WF Energy Controls' employees have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, incidents and accidents.

**In order to meet the above requirement, WF Energy Controls will:**

- Demonstrate Leadership and commitment through all its managers and supervisors;
- Comply with all requirements of AS/NZS 4801 Health & Safety Management Systems and procedures;
- Comply with all applicable Work Health and Safety legislation, business and statutory requirements as a minimum;
- Provide and maintain a safe work environment, including work conditions, practices and procedures of all employees and persons who come into contact with the Company;
- Develop safety awareness by initial and ongoing education and training of all staff, employees and contractors;
- Take all practicable steps to eliminate hazards within the workplace through risk identification, assessment, control and monitoring to ensure continuing effectiveness;
- Utilise WF Energy Controls' WH & S System and Procedures Manual to set business specific standards of health and safety for all to follow at all times;
- Ensure that all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment;
- Strive to continuously improve WH & S management by setting WH & S objectives, plans and performance, measures and regularly reviewing progress against set targets;
- Involve all employees in WH & S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance;
- Ensure that all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help employees to achieve full recovery through prompt treatment and active rehabilitation; and
- Allocate resources to meet the commitments of this Policy.

To achieve this policy I expect the full cooperation of every member of the organisation.

**This signed statement confirms my personal commitment to this Policy.**



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**Tony Hogg**  
**Group General Manager (PCBU)**  
**Energy Controls Group**

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